

MEMBERS PRESENT: **DIANE LYONS**
 STEVE JENKINS
 MARK FLEISCHHAUER
 JACLYN SAVOLAINEN
 JACKIE RACCUA
 MATTHEW VAN WORMER
 MEGAN BARBERA

OTHERS PRESENT: **ALBERT COUSINS IV, THOMAS BURNELL**

REGULAR MEETING

1.0 Call to Order

President Lyons called the regular meeting to order at 7:03 pm on Zoom.

2.1 Approval of Minutes

2.2 Motion by Jenkins, seconded by Savolainen to approve the amended minutes of the February 23, 2021 Regular Meeting.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Barbera, Raccuia, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

3.0 Report of the Superintendent

Superintendent Cousins discussed:

- Town Hall –Monday, March 8, 2021. There were 112 participants. There was a discussion about the vision for the rest of the school year and for the fall.
- Response Survey
- Lynn Lyons presentation March 3, 2021 – link on website
- Sustainability – 1st meeting with DC BOCES. Looking to have students be a part of the committee.
- Contact Tracing
- Current Hybrid Plan – limits capacity
- County Health Dept. – mitigation strategies; surveillance testing, ventilation, etc.

The board discussed and were in agreement about:

- relaxing six foot requirement with other mitigation measures
- consulting with medical experts
- ventilation, and better air flow
- barriers used only in certain situations, for instance one-to-one teacher time.

4.0 Public Comment

Piper Woods, CLS/BMS parent, interested in HVAC audit and if a summary could be shared with parents.

Mary Krembs, parent, would like the medical experts to be someone knowledgeable in the specific area.

Jennifer Dalu, parent, was interested to see how many COVID-19 cases were in our district. Superintendent Cousins shared a link.

5.1 Reports and Discussion

5.2 Principals Midyear Report: Teaching and Learning

Brett King, CLS Principal shared a PowerPoint presentation displaying activities that were happening in the elementary school (including remote students). The presentation included:

- Art displayed in the hallways
- Music – cross-grade instruction including remote students.
- Bash the Trash – a grant that is in progress.
- ENL/ELL parent/teacher conferences being held early to connect with families.
- World Read-Aloud Day Celebration – book read by author
- Reptile Encounters (Virtual Field trip)
- CLS Hero Tag postcards – handwritten notes sent to every student from teachers.
- Daily Affirmation – acts of kindness shared.

John Kemnitzer, BMS Principal shared a PowerPoint presentation reviewing some of the software platforms that students have been using in middle school. Mr. Kemnitzer stated that every student regardless of moving in and out of cohorts is receiving the same education and much of that is happening through using a flipped classroom model. The presentation included teacher examples showing :

- Edpuzzle - Miss Barnes shared a math lesson on proportions.
- Google Earth presentation by Mr. Frischknecht
- Kahoot! and Gizmo by Ms. Wilsey shared a science lesson example
- Canvas Peer Reviews and FlipGrid– Ms. Kaake
- Club Activities – via Zoom
- Zoom – Meet your pet night, scavenger hunts, spirit week activities
- Instructional Supports – structured study hall, remote study group, HS tutors, after school homework remote help
- Kettle Project – social and emotional needs of all BMS students

Ed Davenport, RHS Principal shared a powerpoint presentation with a snapshot of what was happening in the building. The following were shared:

- Music – a video about practicing tips
- ELA – Grade 12 Passion Project, Hawk Talks 2021 – In the past this was a written research paper that would be presented to their peers. This year they used FlipGrid to record all the presentations.
- Social Studies – Nearpod Link
- Math – Canvas and Desmos – provides synchronous and asynchronous learning.
- Science – Direct camera lab presentation.
- Art – Artsonia artwork saved online

The Board thanked the principals for sharing their presentations of activities in the buildings, their leadership, their own willingness to learn and lead.

5.3 Budget Development Presentation #3: Instructional Programs, Special Services

Superintendent Cousins reviewed what the guiding principles are for the budget development. He reviewed the curriculum development and supervision portion of

the budget. Assistant Superintendent, Thomas Burnell gave an overview of the Instructional Programs in the budget. Mr. Burnell stated they are being proactive by budgeting for a classroom teacher at the 4th and 5th grade levels. It will be based on our enrollment for next year. Mr. Burnell reviewed the areas that had increases and decreases. A proposed counselor for CLS was put in the budget. The social worker costs increased because the grant money received for these positions had decreased.

The Board President questioned the CLS counselor position. CLS has a full time social worker and a full time psychologist. A year ago there was a state mandate of six days of career counseling. The Superintendent stated we can meet the mandate, but the proposal was in response to proactively addressing the social/emotional needs that are unique to the times that we are living now. The Superintendent stated that much of the work of the professionals we have now are tied up into much of the mandated services. This year CLS has had an intern in that role. President Lyons stated that the MS/HS has the same amount of professionals, so was asking whether there is a greater need at the elementary school. Superintendent Cousins stated he believes the needs are different and it would be more of a bolstering with a focused approach with a dedicated person. Megan Barbara wondered if there would be an opportunity to create a more robust partnership with some of our local colleges to continue the intern program as an alternative to bringing on another employee. Principal Brett King stated the certification is relatively new due to the new state mandate and the universities are just catching up with the mandate. Mr. King said he would explore the possibility of having more interns with Morgan Lobrutto. Jaclyn Savolainen discussed how the Second Step and Great Body Shop could be shared with another employee.

Superintendent Cousins stated they are still at the proposal phase and discussion. The initial budget includes the following Personnel Actions:

Additions:

- additional classroom teachers pending enrollment at CLS
- CLS Special Education Teacher to adjust model one per grade level
- Counseling

Reductions:

- CLS Special Education Teaching Assistant (1.0 FTE)

Additional Personnel Actions applied in 2020-21

- Nursing
- Aide

Mr. Burnell went over the Special Education Office and programs for students with disabilities budget.

Superintendent Cousins reviewed the proposals for a summer program. The short-term program would be to focus on readiness for students K-12 in math, reading skills and study skills. It would not be a credit recovery summer school, but more a focus on skills to help prepare for September.

Mr. Burnell reviewed budget updates from previous presentations and the potential additions and/or reductions.

5.4 2021-2022 Proposed Budget Draft and Overview

Mr. Burnell shared the revenue section of the proposed budget. We are approximately \$28,510 over the tax cap. We are still waiting on the state aide data. There are still many parts moving around. Mr. Burnell wanted to point out that the Federal Government is giving us \$684,683 in COVID-19 Supplemental Stimulus that we will not be receiving next year. We will need to address this next year if the state doesn't cover that amount next year. NYS sales tax percent is only down 6% from last year at this time.

5.5 Board Committee Report: Strategic Planning Committee

Mark Fleischhauer shared the minutes from the March 2, 2021. The committee discussed curriculum proposals (Teachers College Workshop Model at CLS and Next Generation Science Standards), Pre-AP Social Studies new student offerings, Summer Program, and Budget Updates. Superintendent Cousins presented possible considerations for future development of Research and Inquiry opportunities for students.

5.6 2021-2022 School District Calendar

Superintendent Cousins stated there is not a lot of flexibility in the calendar next year, due to holidays and required number of school days. We were just notified that we will observe Juneteenth on June 20th.

Mrs. Lyons discussed whether there will be traditional snow days next year. Superintendent Cousins recommends that we continue using snow days as necessary. However, they agreed if the district used up their snow days, then we could possibly go remote prior to taking any days back.

5.6 Dutchess County BOCES Board Nominations

Mrs. Lyons explained that this is to nominate someone to be on the ballot. This is not voting on candidates that will be on the board. The board agreed to nominate Karen Smythe because she is the only one that is not affiliated with a school board. Candidates only need one nomination to be on the ballot.

6.0 Comments

6.1 Good News

Diane Lyons shared the CLS Music Department that the 3rd graders are going to be able to work with Bash the Trash.

ESL teacher, Ms. Foti, Fulbright Teachers for Global Classrooms International Field Work placement in South Korea has been postponed till summer 2022. Ms. Foti is happy to travel at a safer time and have more time to learn Korean.

Chantal Collins shared that her students have been reading and writing poetry in class. One free verse poem was written about snow. Chantal shared two poems from her class.

Brielle Grover shared that sections of a paper that she wrote in graduate school will be featured in a chapter of her former professor's upcoming book.

6.2 Old Business

Mrs. Lyons stated that the next Board meeting will be in person at the Joseph L. Phelan Auditorium.

6.3 Public Comment

Mary Krembs gave appreciation for the principal reports. She strongly encouraged the district to consider livestreaming to increase synchronous learning.

Piper Woods agreed with Mary Krembs. She also referenced an email that was sent to the Board on March 7, 2021 and signed by 41 families expressing their belief that it is critical to get students back in the physical classroom as soon as possible. She did not like flipgrid with selfie videos shown in BMS and believes it causes anxiety. She did not agree with spending \$30,000 for summer school. She believes the district should be using the budget that we have this year and the time that we are already paying the teachers to educate so that students do not need to do a refresh during the summer.

6.4 Other

Diane Lyons thanked the Superintendent for including the article regarding conversations about race. She found it very interesting and it ties into our board priorities. Superintendent Cousins stated it was one of the shared readings in the district's Equity Committee.

Diane Lyons wanted to extend condolences to the Wallkill Community; last week they lost a member of their high school student athletes.

7.0 Action Items

7.1 **Motion** by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to approve the following consent items:

7.1.1 **Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*

7.1.2 **Motion** upon the recommendation of the Superintendent of Schools to Approve the list of additional substitute teachers for the 2020-2021 school year:

Instructional

Haleigh Funk Pine Plains, NY

Catherine Wille Red Hook, NY

Christine Kurlander Tivoli, NY

Non-Instructional

Richard McDonald Rhinebeck, NY

- 7.1.3 Motion** upon the recommendation of the Superintendent of Schools to approve the resignation of **Sandy Kane** from the position of High School Musical Choral Director for the 2020-21 school year.
- 7.1.4 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of **Kevin Archambault** to the position of High School Musical Director for the 2020-21 school year.
- 7.1.5 Motion** upon the recommendation of the Superintendent of Schools to approve the resolution directing the District Clerk to give notice of the Annual School District Public Hearing on the Budget, the Annual School District Election, and the Vote on the School Budget. (See attached.)*
- 7.1.6 Motion** upon the recommendation of the Superintendent of Schools to appoint the following individuals, whose names were provided by the Dutchess County Board of Elections, in the capacities and for the pay rates so noted, for their employment with respect to the conduct of the Budget Vote and Board Election on May 18, 2021 in accordance with the requirements and guidelines of the Dutchess County Board of Elections:
Election Inspectors Trained on Use of Optical Scan Voting Machines:
Marc Savino, \$150
Gina Fox, \$150
Voting Machine Technician:
Rich Perkins, \$150
- 7.1.7 Motion** upon the recommendation of the Superintendent of Schools to amend the appoint of **Carol Dysard** as a short-term substitute in the position of BMS/RHS Spanish teacher, to now be effective February 25, 2021 - April 16, 2021, at the pleasure of the Board, with a salary of \$325 per diem, in accordance with the 2020-2021 RCSD non-unit salary schedule. This appointment is to fill the vacancy created by Nicole Sandoval
- 7.1.8 Motion** upon the recommendation of the Superintendent of Schools to approve the resignation and appointment of Spring coaches for the 2020-21 school year:
Resignation
Matt Grande Varsity Girls Soccer
Appointment
Haleigh Funk Varsity Girls Soccer
- 7.1.9 Motion** upon the recommendation of the Superintendent of Schools to approve the following change orders for the \$12,089,160 project:
Change Order: RC3A-01;
Company: Frank Cyrwus, Inc.
Reason: Existing nail board not damaged, credit to leave existing condition;
Amount:-22,920.06

Change Order: AB-01
Company: Aktor Corp
Reason: Additional asbestos fitting work and credits for work not required based on conditions.
Amount: \$72,784.72

7.1.10 Motion upon the recommendation of the Superintendent of Schools to modify the 2021-22 Budget Development Calendar by replacing the Budget Work Session on Saturday, March 13,

2021, with additional budget presentations at Board of Education meetings and informal community engagement events throughout the budgeting process.

7.1.11 Motion upon the recommendation of the Superintendent of Schools to approve budget transfers in accordance with RCSD Board policy #6150:

Account Code	Account Name	To	From	Explanation of Request
A2020.1500000	CURRICULUM DEVELOPMENT	\$38,000.00		To transfer professional development monies to curriculum development
A2070.150	TEACHER-PROFESSIONAL DEVELOP.		\$38,000.00	
A2070.490	BOCES SERVICES	\$23,200.00		To transfer consultant monies to BOCES for the Camp Ramapo & other
A2070.415-40	CONSULTANT EXPENSES		\$23,200.00	

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Van Wormer, Barbera, Raccuia); 0 NAY; 0 ABSTAIN; 0 ABSENT MOTION CARRIED

7.2 Motion by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to approve as a first reading and consideration Board Policy # 5633- Gender Neutral Single Occupancy Bathrooms.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Van Wormer, Barbera, Raccuia); 0 NAY; 0 ABSTAIN; 0 ABSENT MOTION CARRIED

7.3 Motion by Jenkins, seconded by Savolainen, upon the recommendation of the Superintendent of Schools to accept the resignation of **Susan Miller**, CLS Teacher Aide - Kindergarten for the purposes of retirement, effective at the close of business on June 30, 2021.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Van Wormer, Barbera, Raccuia); 0 NAY; 0 ABSTAIN; 0 ABSENT MOTION CARRIED

The Board thanked Susan for all her years of service at Chancellor.

8.0 Proposed Executive Session

Motion by Jenkins, seconded by Savolainen, the Board voted to enter Executive Session for the purpose of discussing the Superintendent's mid-year review at 10:13 pm.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Raccuia, Barbera, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT MOTION CARRIED

Motion by Jenkins, seconded by Savolainen, the Board voted to designate Albert L.

Cousins IV as clerk pro tempore at 10:13 pm.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Raccuia, Barbera, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Jenkins, seconded by Savolainen, the Board voted to return to Regular session at 10:49 pm.

VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Raccuia, Barbera, Van Wormer); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

9.0 Adjournment

Motion by Jenkins, seconded by Savolainen, the Board voted to adjourn at 10:49 pm. **VOTE: 7 AYE (Lyons, Jenkins, Fleischhauer, Savolainen, Van Wormer, Raccuia, Barbera); 0 NAY; 0 ABSTAIN; 0 ABSENT**
MOTION CARRIED

Respectfully submitted,

Whitney Druker
District Clerk

Albert L. Cousins IV
Clerk Pro Tempore